



KNOWLEDGE IS THE ULTIMATE SOLUTION

Equal Opportunity Policy

Western Grammar School
15 Cannery Road, Plumpton

Equal Opportunity Policy

PURPOSE:

Western Grammar School is committed to providing an environment in which all members of the school community will have the right to equality of opportunity, regardless of gender, religion, race or disability.

GUIDELINES:

Western Grammar will promote an awareness of the educational needs of both boys and girls. All members of the School Community will have equal access to all programs, facilities and appropriate positions of responsibility. Positive self esteem will be developed in all students.

Western Grammar's programs will be culturally and gender inclusive and maximise the potential of all students. An environment, which is free of harassment and discrimination, will be fostered. Support will be provided for those subject to any form of discrimination.

IMPLEMENTATION:

The Curriculum Coordinator will be responsible for ensuring that educational programs do not discriminate against any individual or group or hinder opportunities for equal access to programs

The Curriculum Coordinator will be responsible for Curriculum programs that foster self esteem amongst all students.

The Principal will be responsible for establishing internal complaints procedures for allegations of discrimination and support for those persons involved.

All staff will be responsible for the implementation of the policy and for fostering healthy working relationships between staff and students.

The Principal and others in administrative positions will support affirmative action plans.